



# SELF-SERVICE USER GUIDE

VERSION 2

SEPTEMBER 2024



# SUMMARY OF CHANGES

This revision, dated 12 September 2024—

- Visuals throughout this guide were updated to match current system appearance
- Updates section: Promotion Points (page 11)
- Removes section: My Absences (page 13)
- Adds section: Pay-Absences-Incent-Ded (PAID) (page 13)
- Adds section: Request an Absence (page 13-14)
- Updates section: Special Pay Requests (page 15)
- Adds section: My Personnel Tempo (PERSTEMPO) (page 17)
- Removes section: Personalize Homepage (page 16)
- Updates section: Notifications (page 19)
- Updates section: Help Center (page 20)

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# INTRODUCTION

In IPPS-A, Soldiers are referenced to as Members and this guide will familiarize you with the Self-Service Roles and Responsibilities, as well as commonly performed self-service functions within IPPS-A. Navigation and descriptions of the Self-Service homepage tiles and associated personnel actions will be provided. Each chapter details how to access the commonly used functions as well as additional training resources such as **User Productivity Kits (UPKs)** and the **IPPS-A User Manual**.



*NOTE: This guide is not intended to replace UPK training or the IPPS-A User Manual. The IPPS-A User Manual is the primary tool to utilize once IPPS-A is implemented. 8th Army has published a great in-depth resource, linked below.*

Click [here](#) to access the **R3 Demo Server (UPKs)** and the **IPPS-A User Manual**

Click [here](#) to access 8th Army Resource (Member must sign into Milsuite)

POC: WO1 Samantha Bonds, IPPS-A Plans HR Tech, 8A G-1

## Roles

Each category contains a number of **subcategories (SUBCATs)** that makeup the second organizational layer for roles and permissions. The default category is Member with the self-service functionality. The **Self-Service** role allows the Member to view personnel data and submit for changes or action requests. See *Chapter 31, Paragraph 3-5 IPPS-A Role Matrix* within the User Manual for detailed information.

## Responsibilities

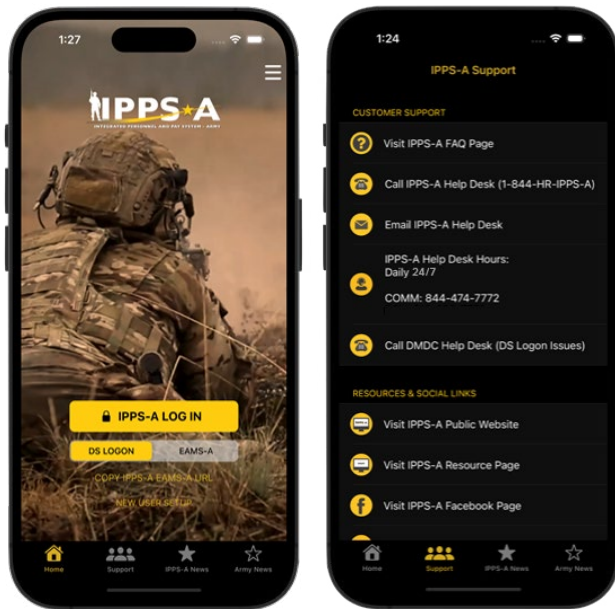
It is the Member's responsibility to review their personnel profile and submit changes in a timely manner. This can include actions pertaining to the Member, as well as any actions regarding certain **Personnel Action Requests (PARs)**, such as the **My Buddy PAR** function. The My Buddy PAR allows a Member to submit a PAR on behalf of another Member within their unit, such as recommending an award. Members can also follow the status of these recommendations on the **Personnel Action Summary** screen of My Buddy PARs area, within the **Personnel Action Requests** tile. See *Chapter 13, Profile Management* within the User Manual for detailed information.

# CHAPTER 1

## IPPS-A ACCESS AND NAVIGATION

Focuses on familiarization with the Mobile Application, Desktop Self-Service [homepage](#) and Navigator.

### Mobile Application



### Mobile App Instructions:

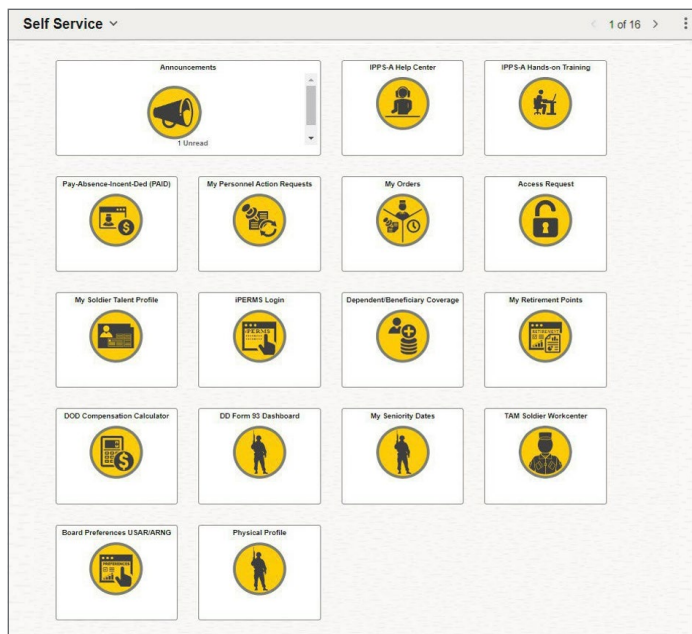
Users must first register their Common Access Card (CAC) and create an account with Defense Manpower Data Center (DMDC) in order to access IPPS-A Self Service utilizing DS Logon. Visit <https://myaccess.dmdc.osd.mil/identitymanagement>.

1. Download and set-up an authentication app (e.g., Twilio Authy, Microsoft Authenticator, etc.) from desired app store
2. Download IPPS-A app and open app
3. Select **New User Setup**
4. Download and install certificate
5. Select **IPPS-A Login**
6. Logon screen will appear — enter **DS Logon** information
7. Authentication screen will display — enter **6-digit code** from authentication app or text



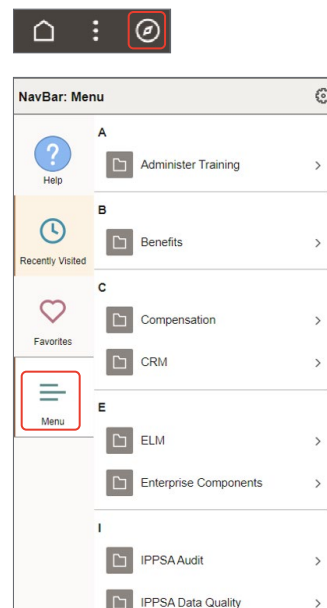
### Self-Service Homepage

Once signed in, you'll be automatically taken to the **Self-Service** homepage. This is your homepage for all self-service functions.



### Navigator (Navbar)

The NavBar Functions are how a Member accesses a tile that is not on the Member's IPPS-A Homepage. To access the Navigator:



### Associated UPKs:


Click [here](#) to access the R3 Demo Server then search for the following UPKs under the **Self-Service** book:

- Complete Interest Lists
- Complete Members' Elections Activity Guide



# CHAPTER 2 MEMBER FUNCTIONS

Focuses on homepage tiles and UPKs applicable to Member functions, including all COMPOs.

 **NOTE:** Routine functions outlined in this guide apply to all COMPOs (ARNG, USAR, and RA) unless otherwise stated.



## Member Readiness

Member Readiness is any action or function supporting personnel strength, future requirements, conditions of the unit, and individual readiness (deployability). Using IPPS-A, Members have responsibilities regarding their physical and administrative readiness ahead of any required movements ensuring timeliness and accuracy.

## Soldier Talent Profile (STP)

The **Soldier Talent Profile** is a snapshot of Member data. It is helpful in identifying the need for correction or prompting an action request. Ensuring the accuracy of this file is the Member's responsibility.



1. Select the **My Soldier Talent Profile** tile
2. Screen displays the STP, navigate using the **Front** and **Back** icons

### Associated UPKs:

Click [here](#) to access the **R3 Demo Server** then search for the following UPKs under the Self-Service book:

- View Soldier Talent Profile
- View My Physical Profile in Talent Profile

**My Soldier Talent Profile**

Front Back 2

PV1 PV2 PFC SPC CPL SGT SSG SFC MSG SGM  
20030314 20040929 20080915 20080915 20080901 20140401 20230701

**Career Mapping**

2025 2026 2027 2028 2029 2030 2031

PZ SFC MSG

**Experience** Self-Professed

**Deployments**

DROS: ----- CBT: 2 Dwell Start: 20200805  
DEROS: ----- OPN: 1 Dwell Duration: 22Mo 3D  
RES: 0

**Military Experience: Deployments / Assignments**

Asgt	From	# Months	UIC	Organization	Station	Location	Comd	Duty Title	MOS
Current	20230912	8	WDHEAA	0004 CS HHC HHC AND SPECIAL	COLORADO SPRINGS	CO	FC	SENIOR HUMAN RESOURCES SERGEAN	E42A
1st Prev	20230413	5	WDHEAD	AUGOEDHEHD	FT CARSON	CO	FC	HUMAN RESOURCES SPECIALIST	E42A
2nd Prev	20220819	8	WDHEAA	0004 CS HHC HHC AND SPECIAL	COLORADO SPRINGS	CO	FC	OPERATIONS NON-COMMISSIONED OF	E92A
3rd Prev	20220817	0	WFGMHD	AUGOEFQMHD	FT CARSON	CO	FC	ASSIGNED TEMP	E42A
4th Prev	20220808	0	WFGMA1	0022 AG CO PLT A1 HUMAN RE	FT CARSON	CO	FC	HUMAN RESOURCES SPECIALIST	E42A
5th Prev	20220722	1	WFGMA2	0022 AG CO PLT A2 HUMAN RE	FT CARSON	CO	FC	PLATOON SERGEANT	E42A
6th Prev	20220630	1	WFGMA1	0022 AG CO PLT A1 HUMAN RE	FT CARSON	CO	FC	PLATOON SERGEANT	E42A

# The Talent Management (TAM) Soldier Work Center

The **Talent Management (TAM) Soldier Work Center** tile allows the Member to modify their talent profile, review the current **Marketplace** and **Closed Marketplace Preferences**, and view **Current Job Openings**. The accuracy of this information is important in the preparation for promotion boards, as well as marketplace selections.

1. Select the **TAM Soldier Workcenter** tile
2. Screen displays the homepage for TAM



## Talent Profile

3. Navigate to view/edit **My Profile**
4. Navigate to view the **Soldier Talent Profile**

## Marketplace

5. Members participating in a marketplace, navigate to view

## Open Marketplace

6. Navigate to **Closed Marketplace Preferences** to view/edit preferences

## Job Openings

7. Navigate to **My Current Job Openings** to view and open reqs/jobs

## Associated UPKs:

Click [here](#) to access the **R3 Demo Server** then search for the following UPKs under the Self-Service book:

- View My Current Job Openings
- Set Preferences for Jobs in a Closed Market
- Set Assignment Information Preferences
- Search for Open Job Openings
- Enter Self-Professed KSB Information
- Apply for a Job in the Open Market
- Set Assignment Information Preferences

## Associated UPK: (ARNG/USAR only)

- Accept a Job Offer

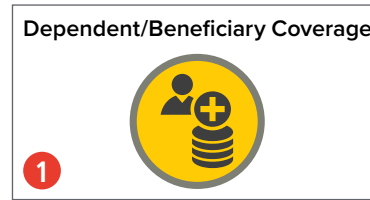
## Associated UPKs: (ARNG only)

- View the Military Technician Information
- Add a Self-Professed Civilian Employment Experience

## Dependent/Beneficiary Coverage

The Dependent/Beneficiary Coverage tile is a review of the Member's benefit enrollments by date. Additionally, the Authorized Dependent Summary forwards the Member to current authorized dependent information maintained by **Defense Enrollment Eligibility Reporting System (DEERS)** — dependent names can be selected, and their information reviewed.

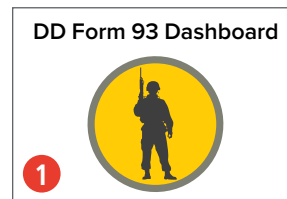
1. Select the **Dependent/Beneficiary Coverage** tile
2. Screen displays **Dependent Coverage Summary**
3. To view benefits as of a certain date, enter date and select **Go**
4. Navigate to **Authorized Dependent Summary** to view dependent data (DEERS)



## DD Form 93 Dashboard

The **DD Form 93** dashboard tile allows Members to review their current DD 93, add or delete emergency contact information, or submit a new DD Form 93. Any changes to a Member's authorized dependent information must be made in DEERS, not IPPS-A.

1. Select the **DD Form 93 Dashboard** tile
2. Screen displays the **DD 93 Dashboard**
3. For instructions, select **View the official instructions on DD Form 93**
4. Navigate to **Start a New DD Form 93** to begin a new form
5. Review dependent and contact information under **Your Dependent and Contact Information**



### Associated UPKs:

Click [here](#) to access the **R3 Demo Server** then search for the following UPKs under the Self-Service book:

- Create Record of Emergency Data
- Maintain Record of Emergency Data



**NOTE:** If a Member updates the DD Form 93 with an HR Professional, they must verify that the DD Form 93 posts to their Interactive Personnel Electronic Records Management System (iPERMs) record within 24 hours. If it does not, the Member must check back with the HR Professional because the action it is NOT complete.



## My Orders

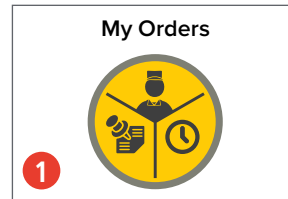
The **My Orders** tile is a review all orders associated with the following transactions: **Accession, Assignment, Award, Pay, Qual\_Skill, Rank, ReFRAD, Retirement, and Separation**. This tile only displays orders created and actioned with in IPPS-A, it does not list historical orders.

1. Select the **My Orders** tile
2. Screen displays the **My Orders**
3. Navigate to **Criteria** to enter Member order data
4. After entering desired criterion, select **Search**

### Associated UPK:

Click [here](#) to access the **R3 Demo Server** then search for the following UPK under the Self-Service book:

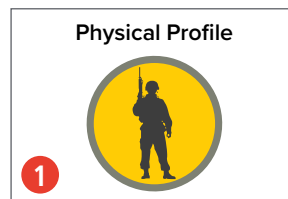
- View My Orders



## Physical Profile

The **Physical Profile** tile is a snapshot of Member data including, **Physical exams, Deployment Readiness, pending Medical Boards, Wounded Information, and Hospitalization**. It is helpful in identifying errors or prompting a visit to the nearest **Military Treatment Facility (MTF)**. Ensuring the accuracy of this file is the Member's responsibility.

1. Select the **Physical Profile** tile
2. Screen displays the **Physical Exams**
3. Navigate to the listing on the left side of the screen, select the desired section to review Member data



Physical Exams		EmpID
Physical Exams		000000000
Deployment Readiness		
Medical Boards		
Wounded Information		
Hospitalization		
	<b>Exam Date</b>	<b>Type of Exam</b>
	1 09/12/2019	Physical Exam
	2 03/01/2010	Physical Exam

### Associated UPK:

Click [here](#) to access the **R3 Demo Server** then search for the following UPK under the Self-Service book:

- View My Physical Profile in Physical Profiles

# CHAPTER 3

## MEMBER SERVICES

**Member Services** are functions that directly affect a Member's status, assignment, qualifications, financial status, and career progression. Using IPPS-A, Members initiate the required function and follow its process through the system and approval process. Member Services allows Members to directly address inaccuracies that are important to their morale and quality of life.

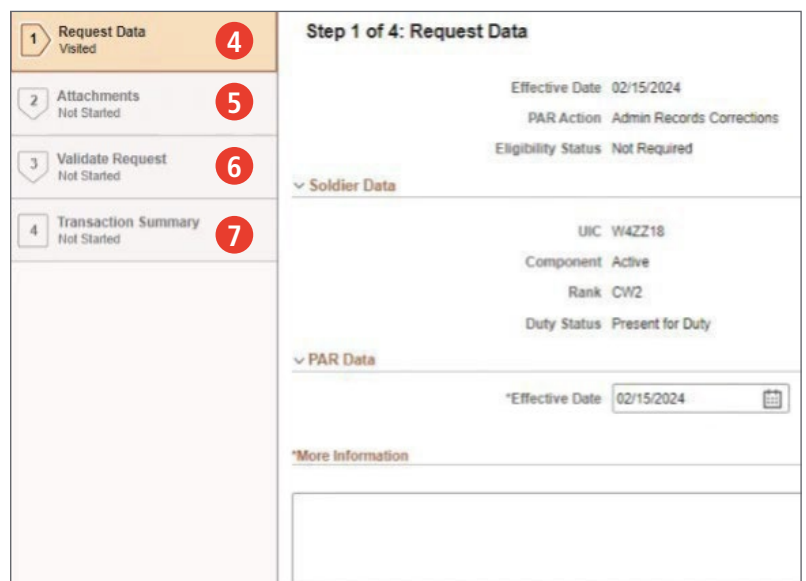
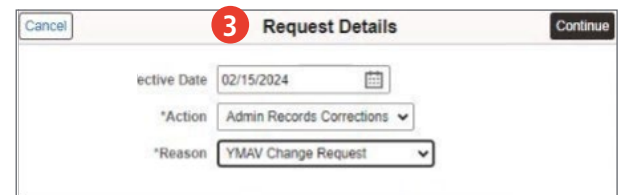
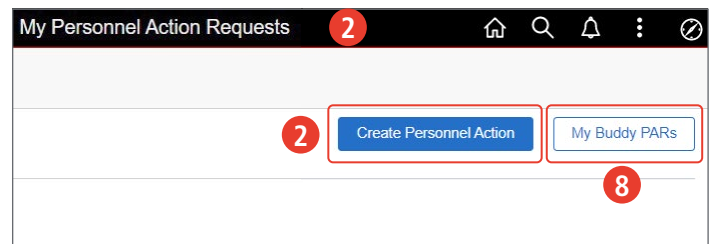
### My Personnel Action Requests (PARs)

The **My Personnel Action Requests (PARs)** tile allows Members to **Create a Personnel Action** and displays the **Personnel Actions Summary**. PARs are used to initiate a myriad of actions such as corrections to the Member's admin record or correct a YMAV. Using the **Request Details** page, the Member may initiate an action beginning of an HR process. Upon submittal, the Member can follow its process in the Personnel Actions Summary – where actions may also be altered, deleted, or printed.

1. Select the **My Personnel Action Requests** tile
2. Screen displays the **My Personnel Action Requests**; Members may select **Create Personnel Action** to begin PAR
3. Screen displays the **Request Details** dialog box; Members may enter an **Effective Date**, chose an **Action** and **Reason** from each drop down, and then select Continue
4. Screen displays the **Request Data** and a navigation listing on the left side of page; Members may enter an **Effective Date**, under **More Information**, enter pertinent PAR notes in the box, and then **Save**
5. Screen displays the **Attachments**; Members may select **Add Attachment** to add supporting documents, and then **Save**
6. Screen displays **Validate Request**; Members may validate the request and select **Validate**
7. Screen displays **Transaction Summary**; Members may review the **Approval Chain** and receive alerts of **Display Errors/Warnings**, and then **Submit**
8. Members may repeat the same steps in **My Buddy PARs** to enter an award recommendation for another Member

### My Buddy PAR

The **My Personnel Action Requests** tile also allows the Member to create a **My Buddy PAR** for another Member – typically an Award Recommendation. Using IPPS-A, the Member selects the applicable award and completes the recommendation. Upon submittal, the Member can follow its process in the Personnel Actions Summary under My Buddy PARs – where award recommendations may be altered, deleted, or printed.



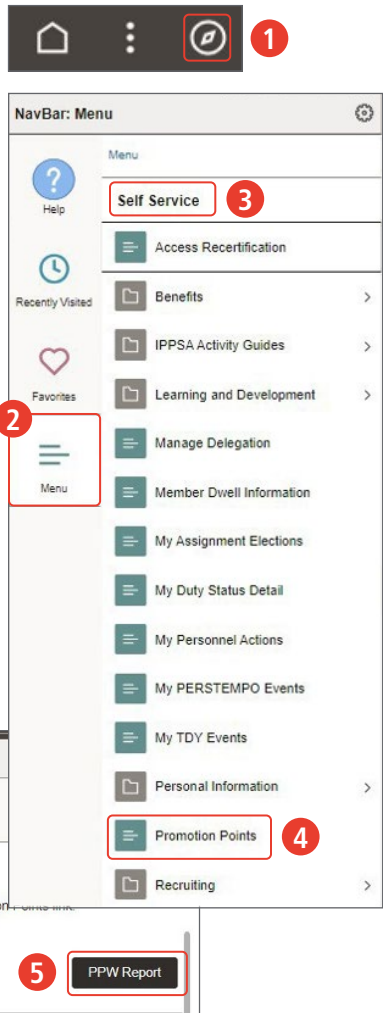
# Board Preferences (USAR/ARNG only)

The Board Preferences USAR/ARNG tile is a snapshot of active promotion boards in which the Member is participating.



# Promotion Points

Members can review and validate their promotion point information. This functionality is available to all Enlisted Members E-1 thru E-5 regardless of whether they are currently under consider of a promotion board. Additionally, Members can also track their Promotion Point History. This functionality can be reached through the NavBar. The NavPath is: NavBar > Menu > Self Service > OML/Promotion Points.



1. Select the **NavBar** Icon
2. Select **Menu**
3. Select **Self Service**
4. Select **Promotion Points**
5. Screen displays the Promotion Points; Members may select **PPW Report** to review the PPW
6. PPW displays; Member can view/print PPW Worksheet

**OML/Promotion Points**

**CW2 ELIZABETH JONES**  
Over Strength

**OML/Promotion Points**

- E8, E7, E8, or E9:** Latest evaluation board's OML is displayed.
- E4 or E5:** Current promotion points are displayed (Unofficial). To view the Official version(s), click Validated Promotion Points.
- Guard Only:** Total Points=Administrative Points. The printed PPW includes Board Points, if existed.

**Order of Merit List (OML)**

As Of Date	07/25/2024
Board ID	NA
OML	NA

**Promotion Points**

Total Points	
--------------	--

**Awards**

### Associated UPKs:

Click [here](#) to access the R3 Demo Server then search for the following UPKs under the Self-Service book:

- Semi-Centralized - Select a Preference
- View a Semi-Centralized Promotion Point Worksheet

**6**

**OFFICIAL RECORD**

PROMOTION POINT WORKSHEET (PPW)  
DEVELOPMENTAL/SELF-ASSESSMENT TOOL PROMOTION TO

Reference AR 600-8-19  
All data used to generate this PPW comes from IPPS-A. Any updates in IPPS-A prior to the generation of this PPW are reflected immediately. It is the Soldier's responsibility to ensure this data is correct and report errors to the S1 for correction or update immediately.

1. Name WILLIAMS, SUSAN	2. Last 4	3. DOR	4. BASD/PEBD	5. Points Effective Date
6. Organization		7. PMOS	8. Status (Reason)	

**SECTION A – MILITARY TRAINING (0 Maximum Points)**

**Army Fitness Test (AFT), Weapons Qualification**

1. Army Fitness Test (AFT) (must be within 12 months) 0 Maximum Points		
Latest Date:	Total Score:	Points Awarded:
2. Weapons Qualification (must be within 24 months) 0 Maximum Points		
DA Form Used:	Total Hits:	Points Awarded:
Section A - Total Military Training Points:   0		

**SECTION B – AWARDS AND DECORATIONS (0 Maximum Points including Airborne Advantage)**

**Awards, Decorations, Badges, Certificate of Achievement (COA) And Airborne Advantage**

1. Awards, Decorations, Badges and COA's (limit 4 COA) 0 Maximum Points		
		Points Awarded:   0
2. Airborne Advantage - Soldiers possessing airborne qualifications and assigned to an authorized airborne position 0 Maximum Points		
		Points Awarded:
Section B - Total Awards and Decorations Points:   0		

# My Retirement Points

The **My Retirement Points** tile is a review of the Member’s allotted retirement points made visible in the following tabs by **Period**, **Points**, **Service**, and **Show All**. None of the information depicted in this tile is editable in IPPS-A, however it allows the Member to identify an issue and submit the applicable PAR for necessary corrections.



1. Select the **My Retirement Points** tile
2. Screen displays the **My Retirement Points**; Members may review current points calculation for retirement
3. At the bottom of **My Retirement Points** page; Members may toggle between **Periods**, **Points**, **Service** and **Show All** to review retirement points in more detail

**2 My Retirement Points**

HR Status	Active
Salary Grade	O4
Grade Entry Date	12/01/2017
Rank	Major
Rank Entry Date	12/01/2017
Mandatory Removal	12/15/2030
Military Service Obligation	
Pay Entry Base	12/15/2006
ETS Date	

Regular Retirement		Additional Information	
Years	15	Eligible Regular Ret Dt	01/06/2027
Months	10	Eligible Non-Reg Ret Dt	01/05/2027
Days	09	15yr Notice Sent Dt	
Non-Regular Retirement		20yr Notice Sent Dt	
Years	16	Retirement Pay Eligibility Dt	
Months	00	Non-Participation Letter Sent Dt	
Days	00		

**3**

Periods Points Service Show All 18 rows

Service Type	MPC	Begin Date	End Date
Regular Army	Officer	01/06/2007	01/05/2008
Regular Army	Officer	01/06/2008	01/05/2009
Regular Army	Officer	01/06/2009	01/05/2010
Regular Army	Officer	01/06/2010	01/05/2011
Regular Army	Officer	01/06/2011	01/05/2012
Regular Army	Officer	01/06/2012	01/05/2013
Regular Army	Officer	01/06/2013	01/05/2014
Regular Army	Officer	01/06/2014	01/05/2015
Regular Army	Officer	01/06/2015	01/05/2016

# Pay-Absences-Incentive Pay-Deduction (PAID)

The Pay-Absences-Incent-Ded (PAID) tile allows the Member to initiate Absences, Benefits, Field Duty, Incentive Pay, and Special Pay. Members may also use the PAID tile to view, amend, monitor, or submit cancellations of previously submitted actions.



## Request an Absence

Absences, formerly known as Leave and Passes, are for several different types of events. Absences can be chargeable, non-chargeable, administrative, or parental. Chargeable Absences reduce a Member's Absence Accrual, while Non-Chargeable, Administrative, and Parental do not. Members cannot manage, maintain, or accrue leave balances within IPPS-A.

1. Select **Pay-Absence-Incent-Ded (PAID)** tile
2. The PAID landing page displays:
  - A. Member EMPLID populates automatically
  - B. Select **Entry Type** drop-down
  - C. Select **Absences**
  - D. Leave **Status** field blank
  - E. Select **Add**
3. The **Absences** landing page displays:
  - A. Select the **Absence Type** look-up
  - B. Select applicable absence type

**Pay-Absence-Incent-Ded (PAID) 2**

**Selection Criteria**

Self-Service: "Employee ID" is auto-populated / HR Professional: Enter or Search for "Employee ID"

Select an "Entry Type" -- Absences, Benefits, Field Duty, Incentive Pays, or Special Pays

To add a new entry, click "Add". To find an existing entry, click "Search" (To limit search to a specific status, select that option)

NOTE: If the "Entry ID" is known, that value can be used to search for that specific entry.

To clear all previous information entered, click "Clear".

Employee ID: 0000000000 CW2 ELIZABETH JONES

Entry Type: ABSENCES

Entry ID: [Blank]

Status: [Blank]

Buttons: Add, Search, Clear

Drop-down menu (Entry Type): ABSENCES, BENEFITS, FIELD DUTY, INCENTIVE PAYS, SPECIAL PAYS

**Pay-Absence-Incent-Ded (PAID) 3**

**ABSENCES**

Employee ID: 0000000000 CW2 ELIZABETH JONES

Submit

ABSENCES

Status: Initial

ABSENCE TYPE: [Look-up]

\*BEGIN DATE: [Blank]

END DATE: [Blank]

**Instructions**

Select the **ABSENCE TYPE** for this request to begin.

- CHARGEABLE
- NON-CHARGEABLE
- ADMINISTRATIVE
- PARENTAL

**Approval Map**

Approval Map

Save for Later | Return To Search

Cancel

**Lookup**

Search for: ABSENCE TYPE

Search Criteria

Category 1 (begins with): [Blank]

Search | Clear

Search Results

4 rows

Category 1
01-CHARGEABLE
02-NON-CHARGEABLE
03-ADMINISTRATIVE
04-PARENTAL



- C. Select the **Absence Reason** look-up tool
- D. Select applicable reason
- E. Enter Begin and End Date fields by selecting the **Calendar** icon
- F. Select the **Supervisor** look-up tool to add applicable supervisor
- G. Enter applicable information in the fields
- H. Select **Attach** to add applicable supporting documents
- I. Select **Submit**; Request is routed to supervisor

**Associated UPKs:**

Click [here](#) to access the **R3 Demo Server** then search for the following UPKs under the Self-Service book:

- Request an Absence
- Cancel an Absence
- View/Modify an Absence

**Pay-Absence-Incent-Ded (PAID)**

**ABSENCES**

Employee ID 000000000 CW2 ELIZABETH JONES I

**ABSENCES**

Status Initial

ABSENCE TYPE 01-CHARGEABLE

ABSENCE REASON  C

\*BEGIN DATE

END DATE

**Additional Information**

**Lookup**

Search for: ABSENCE REASON

Search Criteria

Category 2 (begins with)

Search Results

Category 2
ADVANCE ABSENCE
ANNUAL ABSENCE <span style="color: red; font-weight: bold;">D</span>
AWAIT ADM DISCG

**Pay-Absence-Incent-Ded (PAID)**

**ABSENCES**

Employee ID 000000000 CW2 ELIZABETH JONES

**ABSENCES**

Status Initial

ABSENCE TYPE 01-CHARGEABLE

ABSENCE REASON ANNUAL ABSENCE

\*BEGIN DATE 01/15/2024  E

END DATE 01/25/2024  E

**Additional Information**

Reason Code ORD

\*Date Of Departure 01/15/2024

\*Date Of Return 01/25/2024

\*Supervisor Id  F

G

\*Contact Name

\*Contact Phone

\*Address Line 1

Address Line 2

Address Line 3

\*Geoloc Code

Postal Code

**Instructions**

**Advance Absence Note:** By submitting a request for days not yet earned (i.e. Advance Absence), the Member agrees to forfeit the right to receive pay for those days. If the Member is later determined to be physically disabled, the Member's pay will be based on the date of separation, reenlistment, or entry into an extension of enlistment. If further understood to physical disability retired pay should I become disabled while in an excess absence status."

**Approval Guidance:** The approval authority for this type of request is the Member's Commander (Defined level, or withheld by a higher-level commander) Reference: DoD 1327.06 -- Notes: May be limited by high

**Comments**

**Attachments**

Attach	View	Attached File	Description
<input type="button" value="Attach"/> <span style="color: red; font-weight: bold;">H</span>	<input type="button" value="View"/>		

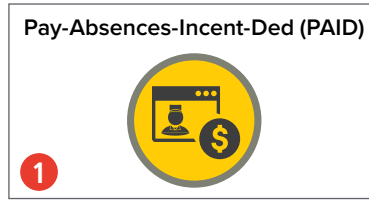
**Approval Map**

Approval Map

# Special Pay Requests

**Special Pay** is authorized for Members who work in specialized fields/positions or who serve in areas that qualify for additional pay. Members may submit Special Pay Requests through Self-Service.

1. Select **Pay-Absence-Incent-Ded (PAID)** tile
2. The PAID landing page displays:
  - A. Member EMPLID populates automatically
  - B. Select **Entry Type** drop-down
  - C. Select **Special Pays**
  - D. Select **Status** drop-down
  - E. Select **Initial**
  - F. Select **Add**



**Pay-Absence-Incent-Ded (PAID) 2**

**Selection Criteria**

Self-Service: "Employee ID" is auto-populated / HR Professional: Enter or Search for "Employee ID"

Select an "Entry Type" -- Absences, Benefits, Field Duty, Incentive Pays, or Special Pays

To add a new entry, click "Add". To find an existing entry, click "Search" (To limit search to a specific status, select that option as well.)

NOTE: If the "Entry ID" is known, that value can be used to search for that specific entry.

To clear all previous information entered, click "Clear".

**A** Employee ID 0000000000 CW2 ELIZABETH JONES

Entry Type

Entry ID

Status

**B** Entry Type

**C**

Entry ID	ABSENCES
	BENEFITS
	FIELD DUTY
	INCENTIVE PAYS
	<b>SPECIAL PAYS</b>

Add Search Clear

**Pay-Absence-Incent-Ded (PAID)**

**Selection Criteria**

Self-Service: "Employee ID" is auto-populated / HR Professional: Enter or Search for "Employee ID"

Select an "Entry Type" -- Absences, Benefits, Field Duty, Incentive Pays, or Special Pays

To add a new entry, click "Add". To find an existing entry, click "Search" (To limit search to a specific status, select that option as well.)

NOTE: If the "Entry ID" is known, that value can be used to search for that specific entry.

To clear all previous information entered, click "Clear".

Employee ID 0000000000 CW2 ELIZABETH JONES

Entry Type SPECIAL PAYS

Entry ID

Status Initial

**F** Add Search Clear

**D** Status

**E**

Approved
Cancelled
Denied
<b>Initial</b>
Pending
Saved
Terminated

3. The **Special Pays** landing page displays:
  - A. Select the **Special Pay Type** look-up tool
  - B. Select applicable special pay type
  - C. Enter Begin and End date (if applicable) field(s) by selecting the **Calendar Icon**
  - D. Select Authority look-up tool; Select applicable authority
  - E. Select **SDAP Rate** look-up tool; Select applicable rate
  - F. Select **Proficiency Type** look-up tool; Select applicable proficiency
  - G. Select **Sub Type** look-up tool; Select applicable sub type
  - H. Add desired **Comments**
  - I. Select **Attach** to add supporting documents
  - J. Select **Submit**
  - K. Screen displays Notification; Select **OK**

**Pay-Absence-Incent-Ded (PAID) 3**

**SPECIAL PAYS**  
Employee ID 0000000000 CW2 ELIZABETH JONES

**SPECIAL PAYS**  
Status Initial

**SPECIAL PAY TYPE**  **A**

\*BEGIN DATE

END DATE  **Cancel**

**Approval Map**  
Approval Map  
Save for Later

**Lookup**  
Search for: SPECIAL PAY TYPE

**Search Criteria**  
Category 1 (begins with)   
**Search** **Clear**

**Search Results**

Category 1 ↑↓
COMMAND PAY <b>B</b>
DESIGNATED UNIT

**Associated UPKs:**

Click [here](#) to access the **R3 Demo Server** then search for the following UPKs under the Self-Service book:

- Cancel Special or Incentive Pay Request
- Stop (Change) Special or Incentive Pay Request
- Submit Special or Incentive Pay Request

**Pay-Absence-Incent-Ded (PAID)**

**SPECIAL PAYS**  
Employee ID 0000000000 CW2 ELIZABETH JONES **J** **Submit**

**SPECIAL PAYS**  
Status Initial

**SPECIAL PAY TYPE** SPECIAL DUTY ASGMT

\*BEGIN DATE 01/10/2024  **C**

END DATE

**Instructions**  
Please enter any required data, begin and end dates, and attach any red skill is required for the entry and the Member does not have an option to

**Additional Information**

\*Authority(30 Char) 37 U.S.C. § 307  **D** U.S.C. - SPECIAL DUTY ASSIGNMENT PAY

\*S D A P Rate 3  **E** \$ 00 (SD3)

\*Proficiency Type SP  **F** All Others

\*Sub Type SP999  **G** All Others

**Comments**  
 **H**

**Attachments**  
1 row

Attach	View	Attached File ↑↓	*Description ↑↓
<b>Attach</b> <b>I</b>	View	<input type="text"/>	<input type="text"/>

**Approval Map**  
Approval Map  
Save for Later Return To Search

Transaction routed to the following S1 Pool: 01898701

**OK** **K**

## My Personnel Tempo (PERSTEMPO) Events

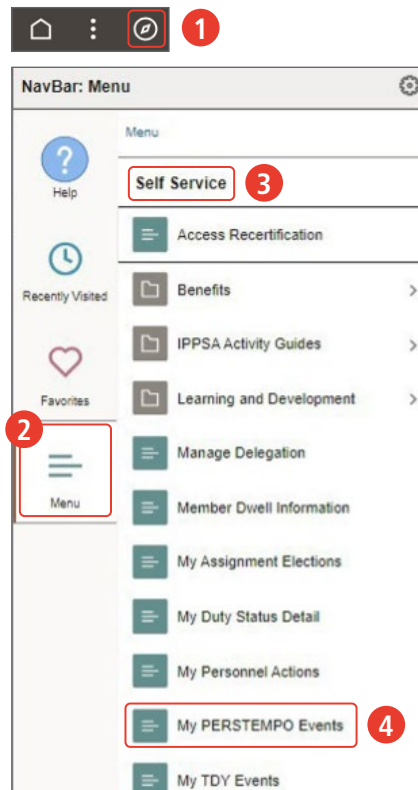
IPPS-A automates **Member Personnel Tempo (PERSTEMPO)** changes based on assignments, TDY, and Field Duty transactions entered into IPPS-A. HR Professionals can perform manual entries of historic PERSTEMPO events. The PERSTEMPO function communicates how often Members deploy and perform field and operational activities. Members may view their PERSTEMPO record from the NavBar navigation. My PERSTEMPO Events page is a tool for the Member to review their PERSTEMPO record. It only displays events in a status of Open, Projected, and Closed. The My PERSTEMPO Events page also displays the Member's 365 and 730 PERSTEMPO day counts as calculated by the 'As of' date. The My PERSTEMPO Events page includes the ability to search by Category, Purpose, Status, and a Date Range. It also allows the Member to download their PERSTEMPO Events. The NavPath is: NavBar > Menu > Self Service > My PERSTEMPO Events.

1. Select the **NavBar** Icon
2. Select **Menu**
3. Select **Self Service**
4. Select **My PERSTEMPO Events**
5. My PERSTEMPO screen displays;  
Member can select search criteria for any specific PERSTEMPO event by type or date

### Associated UPK:

Click [here](#) to access the **R3 Demo Server** then search for the following UPK under the Self-Service book:

- View and Update PERSTEMPO



The screenshot shows the 'My PERSTEMPO Events' page for Elizabeth Jones, Senior Human Resources Officer. The page includes a search criteria section with the following fields:

- Category Code: MSN SPT TDY
- Purpose Code: (empty)
- Status Code: (dropdown menu)
- From Date: 01/01/2023
- Thru Date: 05/23/2024

Buttons for 'Search' and 'Clear' are located at the bottom of the search criteria section.

# CHAPTER 4

## MEMBER SUPPORT

**Member Support** is guidance-oriented tools that directly aid Members in positioning the necessary IPPS-A tiles, system notifications, and reporting software errors. Using IPPS-A, Members may initiate a discussion of prominent system issues or receive almost immediate help in completing a personnel action.

### IPPS-A Help

**IPPS-A Help** is located in the **Navigation Bar** within the **Action Icon**. IPPS-A Help provides a searchable, hyperlinked library of UPK topics and Overviews. Members must de-select the applicable box in order to view all topics and overviews.



*NOTE: Members must be signed in to IPPS-A in order to view and use this tool.*

1. Select the **Action** icon; select **Help**
2. Screen displays the **R3 IPPS-A Resources** page
3. Be sure to unselect the **Applicable** box

**3**  Applicable  My Roles

**1** New Window  
My Preferences  
**Help**  
Sign Out

### R3 IPPS-A Resources **2**

Guides and Manuals	Comment Sheets
<a href="#">IPPS-A User Manual v8</a>	<a href="#">IPPS-A User Manual Comment Tracker v8</a>
<a href="#">Army National Guard Error Resolution</a>	
<a href="#">AQRS Integration User Guide</a>	
<a href="#">CRM User Manual</a>	
<a href="#">Error Resolution Foundation (HCM)</a>	
<a href="#">HRC Master Workflow Template - UDL List</a>	
<a href="#">Internal Control Compliance Guide v01</a>	<a href="#">Internal Control Compliance Guide Comment Tracker v01</a>
<a href="#">IPPS-A Cutover Guide v5.1</a>	
<a href="#">IPPS-A Cutover Guides Summary of Changes (v5.1)</a>	
<a href="#">IPPS-A ELM User Guide v4</a>	
<a href="#">IPPS-A Interfaces (SV8)</a>	
<a href="#">IPPS-A Subcategory Infographics</a>	
<a href="#">IPPS-A TRA User Guide v5</a>	
<a href="#">MOBCOP Integration User Guide</a>	
<a href="#">Provider Group Reference Guide</a>	
<a href="#">R3 Training Glossary</a>	
<a href="#">RLAS Integration User Guide</a>	
<a href="#">SFARS Integration User Guide</a>	

Job Aids
<a href="#">Assignment Deferral Process - Cutover</a>
<a href="#">Automated Accession Business Process v2</a>
<a href="#">Deletion of User Defined List</a>
<a href="#">IPPS-A Example Task-Integrated Soldier from PCR to PRR 07DEC22</a>
<a href="#">Manually Create Provider Group and Switch Business Unit to an IT Case</a>
<a href="#">MPC Change - Mass Update</a>
<a href="#">PSC PPA 202212 V1</a>

Training Environments	Availability
OTE A <a href="https://optrain-alpha.ippsa.army.mil/">https://optrain-alpha.ippsa.army.mil/</a>	Available
OTE B <a href="https://optrain-bravo.ippsa.army.mil/">https://optrain-bravo.ippsa.army.mil/</a>	Available
OTE C <a href="https://optrain-charlie.ippsa.army.mil/">https://optrain-charlie.ippsa.army.mil/</a>	Available - Most Recent
OTE D <a href="https://optrain-delta.ippsa.army.mil/">https://optrain-delta.ippsa.army.mil/</a>	Not Available

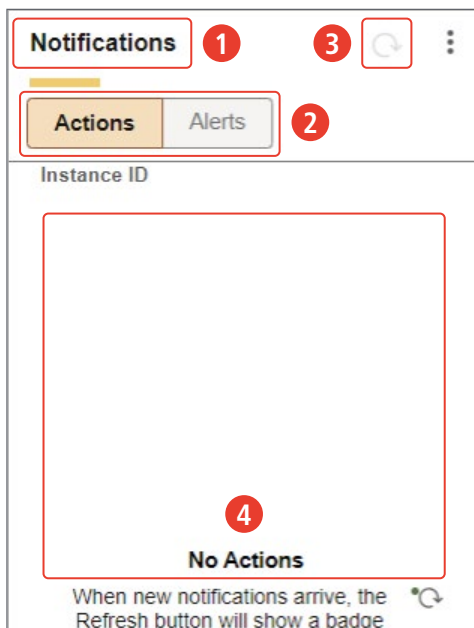
Run Date: 3/24/2023



## Notifications

**Notifications** is located in the **Navigation Bar** represented by the **Bell Icon**. Notifications is a review of all the **Actions** and **Alerts** that have emerged upon the Member's last login. This tool ensures Actions that require the Member's attention are identified, and Alerts are reviewed in a timely manner.

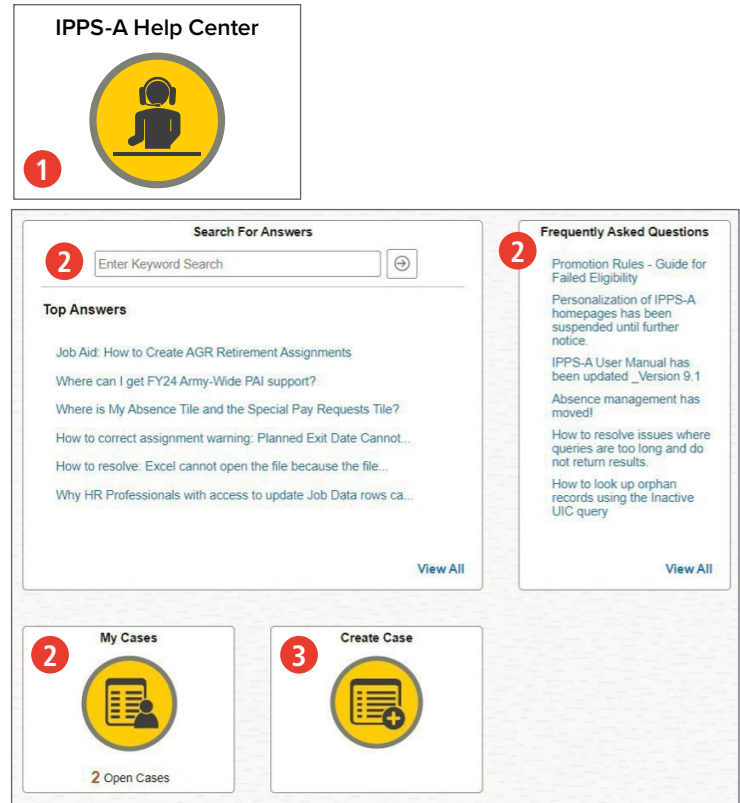
1. Select the **Notification** icon
2. Screen displays a dialog box; Members may toggle **Actions** or **Alerts**
3. Members may **Refresh All** alerts or actions
4. Members may select the most recent alerts or actions listed in the box in blue



## IPPS-A Help Center

The **IPPS-A Help Center** tile allows the Member to submit a question for answer and search previously submitted questions referencing human resources or internet technology help.

1. Select the **IPPS-A Help Center** tile
2. Screen displays the **IPPS-A Help Center** page; Members may **Search For Answers**, review **Frequently Asked Questions**, **Create Case**, or review previously submitted cases in **My Cases**
3. To submit a case, select the **Create Case** tile
4. Screen displays the **Create Case** page
5. Members toggle **Yes** or **No**, whether this is a pay impacting issue
6. Members must enter a **Category**, **Type** and **Detail** from respective drop downs
7. Members must enter a **Summary** and **Description** under Case Details
- A. Add supporting documents via **Add Attachments**
8. Under **Create Case For** and **Member Contact Details**, Members may review the created, reported and member information
- A. Select **Next** to review and submit



### Associated UPKs:

Click [here](#) to access the **R3 Demo Server** then search for the following UPKs under the Self-Service book:

- Create a Self-Service Case
- Close a Self-Service Case
- Reopen a Closed Self Service Case
- View Top Answers
- Conduct a Self-Service Knowledge Base Search
- Browse FAQs

The **IPPS-A Help Desk** is available at 1-844-474-7772 (1-844-HR-IPPSA) and email: [usarmy.pentagon.hqda-ippa-a.mbx.ippa-a@army.mil](mailto:usarmy.pentagon.hqda-ippa-a.mbx.ippa-a@army.mil).

